

Job opportunity – Youth Worker(s)

www.WestKentYMCA.org.uk/job | Jobs@WestKentYMCA.org.uk

Full and part time posts

Based in Tonbridge & Malling, Tunbridge Wells and West Kent Area

Competitive salary [+ pension + health]

An exciting opportunity for an enthusiastic, inspiring, capable, dependable Youth Worker to join our talented team at YMCA West Kent. In this vital role, you will help deliver the outcomes of our lottery funded Vehicle 4 Change project, engage with local communities to identify need and help build bridges with young people and their communities; and make referrals to other YMCA projects and other agencies when appropriate

Job Purpose: plan, prepare, deliver and evaluate quality, holistic, relational youth work

You will

- work with the Project manager to deliver the aims and outcomes of the Project
- support the local communities and young people to identify local needs and issues
- engage with local communities and young people to meet local needs
- work across Tonbridge & Malling and Tunbridge Wells
- work during school holidays [some daytime work], evenings and limited weekends
- work alongside other voluntary and statutory agencies in centre and detached sessions to deliver information, advice and guidance to children & young people
- to work with young people from the project and other YMCA projects to co-design and deliver local projects for the benefit of their communities
- help build bridges between young people, their communities and local agencies
- make referrals to other YMCA projects / services and other agencies as appropriate
- promote the project and young people and network with agencies and community groups
- ensure all safeguarding, health & safety, data protection and other duties of care are met; including completion of risk assessments, administering first aid and mental health first aid
- take an active part in reflective practice, practice development, session evaluation, stakeholder consultation, participation, monitoring & recording and impact assessment.

Minibus driver training will be provided however a clean driving licence with two years driving experience is required

YMCA enables people to develop their full potential in mind, body and spirit. Inspired by, and faithful to, our Christian values, we create supportive, inclusive and energising communities, where young people can truly belong, contribute and thrive.

SUPPORT & ADVICE

ACCOMMODATION

FAMILY WORK

HEALTH & WELLBEING

TRAINING & EDUCATION

YMCA West Kent | Tel 01892 542209 | Fax 08712 390677 | Email info@WestKentYMCA.org.uk

Mailing address - Head Office, YMCA Tower House, Vale Rise, Tonbridge, Kent TN9 1TB

www.WestKentYMCA.org.uk | Company Limited by Guarantee No 2512960 | Registered Charity No 803529

Registered Office - Head Office, YMCA Ryder House, 1-23 Belgrave Road, Tunbridge Wells, Kent TN1 2BP

Person Specification

Essential

- driver with access to transport - due to areas covered
- Christian or supportive of the Christian ethos of the YMCA movement
- experience of working with challenging children & young people aged 8-25
- knowledge of some of the issues affecting young people eg. Substance misuse, family breakdown, homelessness, mental health and learning or physical disabilities
- ability to work with and support young people with challenging behavioural issues
- demonstrable ability and skills to support, mentor and develop young people
- knowledge and experience of safeguarding – protection from abuse procedures
- experience of using monitoring and evaluation systems
- excellent interpersonal and communication skills
- reliable with a flexible and patient attitude – calm in a crisis
- flexible approach to working hours and occasional travel out of County
- ability to work alone or as part of a team
- good listener, gifted communicator who can engage and empower young people
- willing to engage in further training/learning/development and group/individual supervision
- able to set and maintain professional boundaries within a small team
- excellent positive role model for young people
- willing to work outside in all weathers

Desirable

- confident, competent, safe vehicle driver and minibus driver as specified above
- experience of working with and supporting volunteers
- excellent administrative & computing skills
- experience and skills in community development, social inclusion, consultation, youth empowerment, equality & diversity
- knowledge of training methods & provision

To apply / find out more

See www.WestKentYMCA.org.uk/job or
email Jobs@WestKentYMCA.org.uk or
Call Karen 01892 542 209 or
Text YWS to 07941 388 852
CVs are not considered
References & DBS essential

Engage | Equip | Empower



YMCA
WEST KENT

Our Vision

Young people in need are equipped and empowered to build their future.

Our Mission

We are a local Christian charity committed to helping young men and women, of all faiths or none, particularly at times of need.

Our mission is to do this by providing the foundation that young people need, including:

- A safe and secure place to live
- A safe and supported place to learn
- A great environment in which to develop and grow, and
- An excellent standard of complete support, designed for and with young people

We aim to be the best provider of these young people's services and will work with partners who share our values and aspirations.

Our Values

We strive to be:

Inclusive	Caring
Ambitious	Honest
Inspiring	Empowering
Committed to sustainability	